

Agricultural practices

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Responsible Products					
Number of products	Number	4	4	8	102-6
Number of farmers	Number	66,624	68,659	8	102-6
Number of training sessions for farmers	Number	958	1,433	8	102-6
Number of complaints related to our products from farmers	Number	-	5	8	416-2
Number of grievances received	Number	-	-	8	103-2
Customer satisfaction rate	%	77%	72%	8	102-44
Carbon					
Carbon emission (Scope 1)	kg CO ₂ eq.	28,04	44,751	13	305-1
Carbon emission (Scope 2)	kg CO ₂ eq.	28,2	50,356	13	305-2

Workplace

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Headcount					
Total staff	Number	270	284	8	102-7
Number of female employees	Number	160	172	5, 8	405-1
Number of officers	Number	198	213	5, 8	102-8
- <i>Number of women</i>	Number	121	133	5, 8	102-8
- <i>Number of men</i>	Number	77	80	5, 8	102-8
Number of managers	Number	62	61	5, 8	102-8
- <i>Number of women</i>	Number	33	34	5, 8	102-8
- <i>Number of men</i>	Number	29	27	5, 8	102-8
Number of senior management	Number	7	7	5, 8	102-8
- <i>Number of women</i>	Number	6	5	5, 8	102-8
- <i>Number of men</i>	Number	1	2	5, 8	102-8
Number of top management	Number	3	3	5, 8	102-8
- <i>Number of women</i>	Number	-	-	5, 8	102-8
- <i>Number of men</i>	Number	3	3	5, 8	102-8

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Employee Engagement					
Turnover rate	%	2%	1%	5, 8	401-1
Health and Safety					
Number of accidents	Number	2	-	8	403-9
Training					
Total number of training hours	Hours	48	266	4, 8	404-1
% of people trained	%	7%	223%	4, 8	404-3
Average hours of training per trainee	Hours	0.18	2.78	4, 8	404-1
Career Development					
Total number of people hired	Number	4	31	5, 8	401-1
- <i>Number of women</i>	Number	1	20	5, 8	401-1
- <i>Number of men</i>	Number	3	11	5, 8	401-1
Total number of people promoted	Number	10	21	5, 8	404-3

Business practices

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Compliance					
Total number of breaches of our Code of Ethics	Number	-	-	16	205-3
Energy					
Total energy consumption	kWh	190,072	318,21	12, 13	302-1
Waste					
Waste recycled	Kg	15	53	13	306-3

All together

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Philanthropic Activities					
Total amount of donation	MMK	2,000,000	-	9	203-1